

Total No. of Questions : 5]

PC-3253

[6380]-5002

M.B.A.

**102: GC-02: ORGANIZATIONAL BEHAVIOUR  
(2024 Pattern) (Semester - I)**

Time : 2 ½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) All questions carry equal marks.
- 2) Each question has an internal option.
- 3) Each question carries 10 marks.

**Q1) Solve any five questions :**

[5 × 2 = 10]

- a) Mention the nature of OB.
- b) What is the concept of Group Behaviour?
- c) Define Attitudes.
- d) What is meant by Halo Effect?
- e) What is Organizational Culture?
- f) What is work-life balance?
- g) Write any two names of Leadership styles?
- h) What is meant by Conflict?

**Q2) Solve any two out of the three questions :**

[2 × 5 = 10]

- a) Discuss the various models of OB?
- b) Describe the Equity Theory of Work Motivation?
- c) Explain the five stage Model of Group Development?

P.T.O.

**Q3) Answer any One of the following :**

**[2 × 5 = 10]**

- a) What are the reasons for resistance to change? What can the management do to overcome such resistance?
- b) Define Team? Explain the importance of Team Work in an Organization?

**Q4) Answer any One of the following :**

**[1 × 10 = 10]**

- a) Describe the types of Motivational Patterns used to motivate employees in Indian Organizations.
- b) What is Organizational Change? State its nature & importance in recent era with examples.

**Q5) Answer any One of the following :**

**[1 × 10 = 10]**

- a) A minimum level of conflict is good for an organization- Illustrate.
- b) "A leader is developed and not born." Do you agree with this? Explain with reasons.

